

**IMPACT MENTORING NON-PROFIT INTRODUCTION**

**Organizational History**

IMPACT Mentoring Academy is in its fifteenth year of operation and is focused upon the task of mentoring Middle and Senior school aged males. It is registered with the Department of Education in Bermuda and currently has capacity for up to 30 students and we are seeking to build capacity to accommodate K-12 ages.

Having started as a homeschool with four students, we have evolved into a “charter school” type operation. We have a 99% rate of college/job placement at this time for each senior school graduate from our program. Our retention rate stands at about 75% over 15 years. We operate multi-grade classes where each student functions on an individualized educational plan at their own pace.

It is our belief that the current situation with many young males in Bermuda (less than half entering are graduating within the public school system according to the last statistical report – the Mincy Study) necessitates more intense interest and deliberate effort toward the development of these teenagers with regard to life skills, community engagement and career marketability.

As a means of partnering, promoting and sustaining our endeavors, we have attained charitable status. We are catalogued within the Bermuda Government’s Registry General. (Reg. #835)

**Our Philosophy**

We believe that every student is created with unique potential and has a life purpose. Our approach to education is based upon these two beliefs. Our program has developed through research, considering data from around the world relative to the target demographic that we serve. The data has been contextualized for Bermuda.

The premise of IMPACT Mentoring Academy is that the curriculum can and should be configured to the individual as much as possible without abandoning the academic fundamentals and that young men thrive when they have clearly defined boundaries, empowerment of choice and intentional guidance into manhood. Hence our emphasis upon mentoring relationships.

Built upon time-tested principles, our approach to education is holistic. It is first and foremost, character education. We have observed that a relationally rich environment with positive male mentors, tactile and expeditionary activities to facilitate integrated learning serve as a catalyst to engage, motivate and advance the interest and potential resident in each young man.

In our efforts to provide a well-rounded education we seek to network with other organizations which have vision and values similar to our own. If you are a part of such an organization, please make contact with us so that we may engage in dialogue about how we can help one another.

Thank you for your interest in our academy. We hope that we can partner with you in making Bermuda a country with a secure and prosperous future.

Very Best Regards,

IMPACT Mentoring Academy